



Flat River Academy Board of Directors
Regular Meeting
November 12th, 2025

Proposed Meeting Minutes

- I. Call to Order and Roll Call
 - a. The meeting was called to order at 6:30
 - b. Members present: Jason Olvera, James Popma, Naomi Smith
 - c. Members absent: Ken Miller, Kim Scott
- II. Pledge of Allegiance
- III. Approval of Agenda
 - a. Motion to approve the agenda was made by Naomi Smith, seconded by James Popma, agreed by Jason Olvera
 - i. Motion passed
- IV. Approval of *Wednesday, October 8, 2025 - Regular Meeting Minutes* and *Approval of Thursday, October 30, 2025 - Special Meeting Minutes*
 - a. Minutes were reviewed by the board.
 - b. Motion to approve both the October 8th and October 30th, 2025 minutes was made by Naomi Smith, seconded by James Popma, agreed by Jason Olvera.
 - i. Motion passed
- V. New Business - none
- VI. Old Business - none
- VII. Principal's Report
 - a. RISE Room update provided by Chase Gibson. Chase presented data about the first week using the RISE room including how many students visiting, for how long and for what behavior. Optimistic that this is having a positive impact on students and classrooms.
 - b. New hire – aide for middle school
 - c. Still need – aide for elementary, Speech therapist
 - d. Events – Monopoly Madness, Food Drive and Penny War, Community dinner on 11/21
 - e. Snow Plow service – contract signed with A1
 - f. NWEA fall scores – review of student achievement for Fall NWEA testing
- VIII. Teachers First
 - a. State of the School Report
 - i. Presented by Stacy Hengehold – Review of new 31aa requirement to allow

for access to what would be considered private if the school were to experience a mass casualty event. TF is recommending that we accept the funding.

- ii. Board agrees to accept 31a funding and agree to the 31aa requirements
- b. October 2025 Financials
 - i. Kristin Haines from Midwest Management presented the financials.
 - ii. Motion to approve the financials was made by Naomi Smith, seconded by James Popma, agreed by Jason Olvera
 - 1. Motion passed
 - iii. Update on PTO funds – Based on a good-faith effort in reviewing finances for the last few years, amount of PTO funds is set at \$5,200.00. Going forward this will be updated monthly to check for accuracy.
- IX. Extended public comments on non-agenda item - none
- X. Board Comments
 - a. Naomi Smith announced intentions to step down as a board member. She will write a formal letter and this will be discussed at the next meeting.
- XI. Reconfirmation of Next Meeting Date: December 10, 2025 at 6:30 p.m. at Flat River Academy Adjournment
 - a. Motion to adjourn the meeting was made by Naomi Smith, seconded by James Popma, agreed by Jason Olvera.
 - i. Motion passed – 7:13pm

Signed: _____ Date: _____