



ANNUAL LEGAL NOTICES 2026-2027

WELLNESS

Flat River Academy recognizes good nutrition and regular physical activity affect the health and well being of students. Flat River Academy has set goals in an effort to enable students to establish good health and nutrition habits. These goals focus on:

- Nutrition education
- Physical Activity
- Nutrition promotion
- Meeting USDA Competitive Food Regulations

Our Food and Nutrition Director is responsible for facilitating and verifying the school implements and meets the goals established. For more information, please contact the school: 616-754-9360

BULLYING POLICY

To promote a safe and civil environment for staff and students, FRA has a board policy regarding behavioral expectations and consequences regarding bullying. It states that bullying towards a student or staff member, whether by others students, staff or third parties, including parents, is strictly prohibited. The student handbook outlines the definition of bullying and consequences for such behavior. See flatriveracademy.org under "Parent Links" for access to the student handbook.

VIDEO SURVEILLANCE & MONTIORING

In order to protect district property, promote security and protect the health, welfare and safety of our students, staff and visitors, Flat River Academy uses video surveillance and electronic monitoring equipment on school property, in the school building and sometimes busses.

DIRECTORY INFORMATION DISCLOSURE

Flat River Academy may disclose "directory information" from the educational reports of a student. "Directory Information" is designated by this district as:

- Names of student's parents
- Student's birthdate
- Student's grade (i.e. 1st grade)
- Student's extracurricular participation
- Student's achievement awards and honors
- Student's weight and height if part of an athletic team
- Student's photograph
- Student's dates of attendance
- Name of student's school
- Student's projects, artwork, webpages, and photographic or video images created by the district or students in conjunction with with a school sponsored activity may be used for instructional/informational purposes including (but not limited to) video and audio playback, internet and print publication and cable tv transmission.

Flat River Academy may disclose this information without prior written consent unless the building principal is notified to the contrary in writing by Novebmer 1st. We maintain a list of student names wherein disclosure has been refused. These lists are updated yearly.

NONDISCRIMINATION & TITLE IX

Flat River Academy does not discriminate in admissions or employment, on the basis of any legally protected characteristics including race, age, disability or sex. It is the school's policy to fully comply with Title VI, Title IX, and Section 504. The Title IX coordinator is Hilary Karnatz 616-754-9360 9481 Jordan Rd. Greenville, MI. 48838 hkarnatz@flatriveracademy.org

HELPING HOMELESS STUDENTS

In accordance with the McKinney-Vento Homeless Assistance Act, students who meet the federal definition of "Homeless" will be provided a free and appropriate education in the same manner as all other students of the district and will not be stigmatized or segregated on the basis of being homeless. No board policy, administrative guideline or practice will be interpreted or applied in such a way as to inhibit the enrollment, attendance or school success on the basis of being homeless. The School Social Worker is the homeless liaison at Flat River Academy. Contact the school office for more information 616-754-9360. Services available include (but not limited to):

- transportation services
- educational services under title 1, educational programs including those for children with disabilities or limited English proficiency
- school nutrition programs

ASBESTOS PROGRAM NOTIFICATION

This notice is to inform you that an asbestos inspection and management plan exists for Flat River Academy. This plan is in the school's main office and are available for review. The plan includes information about the location of all asbestos-containing materials, the condition of the material and the specific location of any remaining materials. Flat River Academy has no known materials containing asbestos in the building.



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TITLE I

Flat River Academy receives funds under Title I. This requires us to notify all parents that you may request information regarding the professional qualifications of your child's teacher, including: Whether the teacher has met state qualifications and licensing criteria for the level(s) and subject areas in which the teacher provides instruction. Whether the teacher is teaching under emergency or other provisional status through which state qualification or licensing criteria have been waived. The baccalaureate degree major of the teacher and any other graduate certification or degree held by the teacher and the field of discipline of the certification or degree. Whether your child is provided services by Title I paraprofessionals and, if so, their qualifications. Those requesting information may do so by contacting Mrs. Karnatz - 616-754-9360 9481 Jordan Rd. Greenville, MI. 48833 hkarnatz@flatriveracademy.org

FREEDOM OF INFORMATION ACT (FOIA)

The Michigan Freedom of Information Act (FOIA) MCL 15.32115.246, provides for the public access to certain public records, permits the charging of prescribed fees and deposits, and provides remedies and penalties for noncompliance. A person has the right to inspect, copy, or receive copies of certain requested public records. Some public records are permitted or are required to not be disclosed. The school district public body must comply with the FOIA. The school district has adopted procedures and guidelines. A complete copy of the FOIA is available on the Michigan Legislature's website at www.legislature.mi.gov. This link will be included in the district's responses. Paper copies of these procedures and guidelines are available upon request in the school's office.

INTEGRATED PEST MANAGEMENT SYSTEM

Flat River Academy has adopted an Integrated Pest Management System. Inherent with this are the district's efforts to reduce pesticide use as much as possible. It may be necessary to use pesticides as a last resort. This program does not rely on routine pesticide application to resolve problems. We use various techniques such as habitat alteration, sanitation, mechanical means, exclusion, etc. to prevent pests from becoming a problem.

You will receive advance notice of the application of a pesticide other than a bait or gel formulation at the school. The advance notice will be given 48hrs in advance of the application. The law requires us to provide this notification by using 2 methods. We will post the notice on the entrance to the school. We will also post the notice in the school office. Parents are entitled to receive personal notification of pesticide applications. If you would like to be personally notified, please contact the school and request to be added to the pest management application notice list and provide your contact information.

Integrated Pest Management System continued.... In an emergency (i.e. bees nest) pesticides may be applied without prior notice, but you will be provided with a notice following such an application. Pest Management application information is kept on file in the office and are available for review on request. If you have any questions regarding our IPMS, please contact Hilary Karnatz in the office. 616-754-9360.

BOARD MEETINGS

School Board Meetings are the 2nd Wednesday of every month in the school's Library at 6:30 with the exception of April 15th. These meetings are open to the public. Board meeting minutes and agendas can be found on our website under: About - School Board, or available in the school office upon request.

MORE POLICIES, INFORMATION AND NOTICES ARE AVAILABLE ON OUR WEBSITE:

Under Parent Information - Parent Links

- Student Handbook
- Code of Conduct
- Bullying Policy
- Parent Involvement Policy
- Curriculum

Under Parent Information

- Title IX Information

Under The Transparency Mitten

- Safety and Lockdown Drills
- MICIP plan
- Technology and Internet Safety Policy

Under Parent Information - Lunch & Breakfast

- Wellness Policy
- Breakfast and Lunch Menus
- CEP Letter and FAQs
- Household information survey and information

PPRA AMENDMENT

The Protection of Pupil Rights Amendment (PPRA) requires Schools to obtain consent or allow you to opt your child out of participating in certain school activities, including a student survey, analysis, or evaluation in an applicable program. This opt-out right also applies to the collection, disclosure, or use of student information for marketing purposes and to certain physical exams and screenings. The opt-out option request must be submitted in writing.

For notification of activities requiring parent/guardian notice and consent or opt-out for the upcoming school year, or to exercise the opt-out option, contact the principal.

Parents and students 18 years of age or older are advised that they have the right to review their student's record and that permission must be granted before confidential information is given to a third party.